

4-11
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	2251	11%
agree	7094	35%
neither agree nor disagree	7271	36%
disagree	2260	11%
strongly disagree	1559	8%
totals	20435	100%
If I complained of discrimination, it would be held against me		
strongly disagree	1927	9%
disagree	5191	24%
neither agree nor disagree	7701	36%
agree	4503	21%
strongly agree	1966	9%
totals	21288	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	5676	24%
disagree	8710	37%
neither agree nor disagree	6977	29%
agree	1520	6%
strongly agree	812	3%
totals	23695	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	2977	13%
disagree	6627	28%
neither agree nor disagree	7598	32%
agree	4268	18%
strongly agree	2311	10%
totals	23781	100%

Supervisor Results	
Count	Percent
1393	25%
2656	48%
893	16%
441	8%
186	3%
5569	100%
950	17%
1985	36%
1414	26%
804	15%
334	6%
5487	100%
1781	31%
2522	43%
1146	20%
234	4%
120	2%
5803	100%
1001	17%
1959	34%
1512	26%
937	16%
399	7%
5808	100%

4-11 (Cont.)
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	4160	17%
disagree	8285	34%
neither agree nor disagree	7892	33%
agree	2711	11%
strongly agree	1192	5%
totals	24240	100%
Female employees often get preferential treatment over male employees		
strongly disagree	3430	14%
disagree	8393	35%
neither agree nor disagree	8238	34%
agree	2789	11%
strongly agree	1423	6%
totals	24273	100%
Composite - Satisfaction with Fairness		
strongly agree	20421	15%
agree	44300	32%
neither agree nor disagree	45677	33%
disagree	18051	13%
strongly disagree	9263	7%
totals	137712	100%

Supervisor Results	
Count	Percent
1425	24%
2332	40%
1366	23%
517	9%
205	4%
5845	100%
1122	19%
2326	40%
1529	26%
609	10%
253	4%
5839	100%
7672	22%
13780	40%
7860	23%
3542	10%
1497	4%
34351	100%

4-11 (Cont.)
Satisfaction with Fairness

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		43%
FORSCOM		47%
MEDCOM		48%
TRADOC		47%
USACE		49%
USAREUR		51%
OTHER		48%
TOTAL ARMY		47%

Supervisor Results	
Count	Percent
	61%
	66%
	62%
	60%
	64%
	63%
	62%
	62%